

## BENEFITS

- ◆ TAKE-HOME CAR PROGRAM
- ◆ COMPETITIVE SALARY
- ◆ SALARY ENHANCEMENTS:
- ◆ STATE EDUCATIONAL INCENTIVE OF UP TO \$130 PER MONTH (\$1,560 PER YEAR)
- ◆ FITNESS INCENTIVE OF UP TO \$90 PER MONTH (\$1,080 PER YEAR)
- ◆ LATERAL PAY PLAN FOR PRIOR FULL-TIME EXPERIENCE
- ◆ MONTGOMERY GI BILL PAYABLE DURING THE ACADEMY AND THROUGHOUT THE FIRST YEAR OF EMPLOYMENT.
- ◆ WEAPONS, EQUIPMENT, UNIFORMS, SOFT BODY ARMOR, AND SHOES FURNISHED
- ◆ UNIFORM CLEANING PROVIDED
- ◆ TUITION ASSISTANCE FOR COLLEGE COURSES
- ◆ GROUP MEDICAL, DENTAL, AND LIFE INSURANCE PLANS
- ◆ OPTIONAL 401K/457 PENSION INVESTMENT PROGRAMS AVAILABLE
- ◆ CITY RETIREMENT SYSTEM IN LIEU OF SOCIAL SECURITY
  - ◆ VESTED AFTER 5 YEARS, MAY RETIRE WITH FULL BENEFITS FOLLOWING 25 YEARS OF SERVICE OR AT AGE 55 WITH AT LEAST 5 YEARS OF SERVICE
  - ◆ UPON RETIREMENT, BUILT IN 3% COLA
  - ◆ 5-YEAR DROP AVAILABLE (DEFERRED RETIREMENT OPTION PLAN)
- ◆ LEAVE PAYOUT AT RETIREMENT
- ◆ HOLIDAYS: ELEVEN PAID HOLIDAYS A YEAR.
- ◆ VACATION: BASED ON LENGTH OF SERVICE; ENTRY-LEVEL EMPLOYEES RECEIVE 96 HOURS ANNUALLY.
- ◆ MILITARY LEAVE

The City of Tallahassee is an Equal Opportunity Employer.



CITY OF  
**TALLAHASSEE**  
POLICE DEPARTMENT

# APPLY TODAY

(850) 891-4200

[JoinTallyPD.com](http://JoinTallyPD.com)

## PAID ACADEMY

## GREAT BENEFITS

### \$64K - \$100K SALARY RANGE

### UP TO \$18,500 HIRING BONUS



# BE THE DIFFERENCE

CITY OF TALLAHASSEE POLICE DEPARTMENT



## FROM THE OFFICE OF THE CHIEF

### HERE AT THE TALLAHASSEE POLICE DEPARTMENT,

we are a family who is privileged to serve a diverse community in a vibrant city. We invest in the future of each officer through advanced training, state-of-the-art equipment and technology, health and wellness care, and much more. If you want to be part of a progressive law enforcement agency, apply with us today.



## CAREER OPPORTUNITIES

### AFTER COMPLETING THE FIELD TRAINING PROGRAM,

all new Police Officers are assigned to Uniform Patrol. With the requisite training and experience, officers become eligible for specialty assignments such as:

- ◆ Career Criminal Unit
- ◆ Community Oriented Policing
- ◆ Criminal Investigations Bureau
- ◆ Special Investigations Unit
- ◆ K-9 Unit
- ◆ Traffic Unit
- ◆ Training Unit
- ◆ Tactical Apprehension and Control Team
- ◆ Tactical Flight Officer
- ◆ Special Response Team

## POLICE OFFICER SELECTION PROCESS

The **FIRST STEP** is the submission of application and preliminary background screening. The **SECOND STEP** is the writing exercise: applicants must provide a writing sample, and more details are provided at this stage of the process. The

**THIRD STEP** is the Oral Board: applicants must pass this portion to continue in the process. The **FOURTH STEP** is the Physical Assessment Test:

applicants must pass TPD's PAT standards. The **FIFTH STEP** is the Truth Verification Examination: applicants must complete a truth verification examination administered by a certified examiner. The **SIXTH STEP** is the Psychological Examination: a psychological assessment will be required before employment, with the primary focus of this exam being to evaluate the applicant's mental and emotional stability to perform the essential functions of the job. The **SEVENTH STEP** is the Medical Examination: applicants must pass a medical examination. The **EIGHTH AND FINAL STEP** is the Chief's Interview: the final step in the process will be an interview with the Chief of Police who makes the final decision.



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## MINIMUM REQUIREMENTS

Be a U.S. citizen and at least 20 years old at the time of hire and living within a 50-mile radius.

Possess a valid driver's license and have a satisfactory driving history

Have vision correctable to 20/20, with color distinction and depth perception within an acceptable range

Have no convictions for any felony, perjury, false statement, or domestic violence and no DUI convictions within the past 7 years.

Have no pending criminal charges

Have an acceptable drug history review, which entails:

- ◆ No use of marijuana within 1 year of application.
- ◆ No use of any other drugs (including anabolic steroids) within 5 years of application.
- ◆ No sale, distribution, manufacture, or transportation of any illegal drugs
- ◆ No use of prescription medication or other legally obtainable substance in a manner for which it was not intended within 3 years of application.



Pass a thorough background investigation

Agree to not use tobacco products upon employment